

05/31/2023

The Indiana Family and Social Services Administration has announced another round of Direct Service Workforce Investment Grants to be funded by pandemic relief funding from the federal government.

A key and critical focus of FSSA's Home-and Community-Based Services Spend Plan for the federal funds is on supporting the direct service workforce. As part of the DSW State Plan which includes short-, mid-, and long-term strategies around wages and benefits; training and pathways; and promotion and planning, FSSA is launching a critical short-term wages and benefits strategy in the form of a Direct Service Workforce Investment grant opportunity.

DSWs are essential in providing the day-to-day, in-person support necessary for people to live, work and participate in their communities. FSSA is dedicating \$130 million to this opportunity with a requirement that 95% of the funding awarded flow directly to DSWs.

Stone Belt received a total of \$869,685 in the three rounds of funding from this program and will be using these funds by passing the award amounts to eligible DSW's in the form of bonus payments, shift differentials, and overtime premium payments.

The highlight of these programs will be the bonus programs. While the DSW Grant funds are only to be used for qualified Home and Community-Based Services DSW's, Stone Belt has decided to use additional funds from other Federal Relief programs to expand the payments to all Stone Belt staff below the Program Director level.



- Bonus amounts for the **first round** will be paid in two installments:

Installment One:

All non-Director employees hired before 2/1/2023 will receive a bonus of:

\$500 if they are still employed on 4/1 and had worked hours averaging 30 or more per week for the paydays 2/15 to 4/12 to be paid 4/19 or

\$250 if they are still employed on 4/1 and had worked hours averaging 10 to 29 per week for the paydays 2/15 to 4/12 to be paid 4/19

Installment Two:

All non-Director employees hired before 3/1/2023 will receive a bonus of

\$500 if they are still employed on 5/1 and had worked hours averaging 30 or more per week for the paydays 3/15 to 5/17 to be paid 5/24 or

\$250 if they are still employed on 5/1 and had worked hours averaging 10 to 29 per week for the paydays 3/15 to 5/27 to be paid 5/24

- Bonus amounts for the **second round** will be paid in two installments:

Installment Three:

All non-Director employees hired before 5/1/2023 will receive a bonus of:

\$500 if they are still employed on 7/1 and had worked hours averaging 30 or more per week for the paydays 5/17 to 7/12 to be paid 7/19 or

\$250 if they are still employed on 7/1 and had worked hours averaging 10 to 29 per week for the paydays 5/17 to 7/12 to be paid 7/19



Installment Four:

All non-Director employees hired before 6/1/2023 will receive a bonus of \$500 if they are still employed on 8/1 and had worked hours averaging 30 or more per week for the paydays 6/14 to 8/16 to be paid 8/23 or

\$250 if they are still employed on 8/1 and had worked hours averaging 10 to 29 per week for the paydays 6/14 to 8/16 to be paid 8/23

- Bonus amounts for the **third round** will be paid in two installments:

Installment Five:

All non-Director employees hired before 9/1/2023 will receive a bonus of:

\$500 if they are still employed on 11/1 and had worked hours averaging 30 or more per week for the paydays 9/13 to 11/15 to be paid 11/22 or

\$250 if they are still employed on 11/1 and had worked hours averaging 10 to 29 per week for the paydays 9/13 to 11/15 to be paid 11/12

Installment Six:

All non-Director employees hired before 10/1/2023 will receive a bonus of

\$500 if they are still employed on 12/1 and had worked hours averaging 30 or more per week for the paydays 10/11 to 12/13 to be paid 12/20 or

\$250 if they are still employed on 12/1 and had worked hours averaging 10 to 29 per week for the paydays 10/11 to 12/13 to be paid 12/20

